



September 13, 2013

To whom it may concern;

I have had the pleasure of working with Peter Johnson of WebExplorations, L.L.C. during the last nine months. Our working relationship began when we selected Johnson from a competitive pool of applicants to help our institution create an online pre-advising program and online orientation program for new students.

Our institution had a vague vision of what these programs would entail and how they would be delivered to the end user. Johnson's experience with online career and academic planning tools helped our dream become a reality. Johnson's strengths are numerous and were valuable to our institution in the development of our learning modules. Specifically I would like to point out his various skills:

- Strong technical ability with web design and course delivery software
- Knowledge of digital pedagogy best practices
- Talented with concept and planning management
- Pleasant and professional interpersonal demeanor
- Excellent user and manager of time
- Experienced with leadership of diverse and divergent teams

Johnson possesses a unique and scarce blend of characteristics. He is innovative, positive, savvy, collaborative, goal oriented and realistic all at the same time. To-date I have never worked with an individual who combines so many positive characteristics.

Johnson is largely responsible for the success of two online learning programs that were developed here at Casper College. I highly recommend him for course design, consulting or other work for your organization.

Sincerely,

A handwritten signature in black ink that reads "Kyla Foltz". The signature is written in a cursive, flowing style.

Kyla Foltz

Director of Admissions Services

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